

# **HURON CITY SCHOOL DISTRICT** **SPECIAL MEETING**

**Tuesday, May 9, 2006 – 11 AM**  
**Huron Board of Education Conference Room**

The Board of Education, Huron City School District, Erie County, Ohio met in a special meeting on Friday, May 9, 2006, in the Huron Board of Education Conference Room. Mr. Slocum called the meeting to order at 11:02 a.m.

**ROLL CALL:** The following members were present: Mr. Slocum, Mrs. Hillman, Mrs. Bulea, Mr. Caporini and Mrs. Green.

**NO. 5298**      **Approve Memo of Understanding**

Mrs. Hillman moved, seconded by Mr. Caporini, to approve a Memo of Understanding for a Retirement/Resignation Incentive Plan.

**Memorandum of Understanding**

*The Huron City Board of Education and the Huron Education Association hereby agree that the Board of Education shall offer to certain eligible employees an opportunity to resign from the Huron City School District. And, as an incentive these employees shall receive an incentive severance payment equal to 85% of their regular (teacher) pay for which they are contracted in the 2005-06 School Year.*

*Parties accepting this agreement agree to:*

- The understanding that the administrator for the plan shall be Public Agency Retirement Services (PARS).*
- Resign from the District on or before June 30, 2006. The Board will agree to a later resignation date, but not later than August 31, 2006. But any employee using a later date understands that the first payment under this agreement cannot occur before the employee's resignation date.*
- Submit all necessary paperwork as required by Public Agency Retirement Services (PARS), the plan administrator, by April 28, 2006.*

- That the incentive severance payments shall be made in five equal installments, on or before August 1, 2006, 2007, 2008, 2009 and 2010. The exception being a resignation made after June 30, 2006 but on or before August 31, 2006 shall be made the month following the resignation.
- That the severance pay, as defined by the current negotiated agreement between the Huron City Schools and the Huron Education Association, shall be likewise paid to the 403(b) account as stated in the paragraph below. And, shall be paid in five equal installments on or before August 1, 2006, 2007, 2008, 2009 and 2010. The exception being a resignation made after June 30, 2006 but on or before August 31, 2006 shall be made the next month following the resignation.
- Deposits shall be made to a 403(b) account provided by PARS and with TIAA-CREF. No cash option shall be available.
- This agreement is only for the 2005-06 School Year and becomes void on May 11, 2006.

**ROLL CALL:** Ayes: Green, Slocum, Hillman, and Caporini  
Nays: Bulea

**NO. 5299**

**APPROVE RESIGNATIONS/RETIREMENTS**

Mrs. Hillman moved, seconded by Mrs. Green, to approve the following resignations and retirements:

Dino Caporini	Bill Needham	Judy Bates
Wayne Hamrock	Mary Ann Creamer	Diane Breon
Sally Green	Nelson Hitchcock	Betsy Majoy
Shawn Patton		

**ROLL CALL:** Ayes: Green, Slocum, Hillman, Caporini and Bulea  
Nays: None

**NO. 5300**

**ADJOURN**

**Mrs. Hillman moved, seconded by Mrs. Bulea, to adjourn the meeting at 11:32 a.m.**

**ROLL CALL: Ayes: Green, Slocum, Hillman, Caporini and Bulea  
Nays: None**

**Scott Slocum  
President**

**Michael Weis  
Treasurer**